



FOR IMMEDIATE RELEASE

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**Horizon Health Services is selected as one of the
40 Best Companies to Work For in New York
and the only not-for-profit organization from Western New York
to be selected for 2009.**

Buffalo, NY – Horizon Health Services has been named one of 40 *Best Companies to Work For in New York* for 2009 by the New York State Society for Human Resource Management and Best Companies Group, announces Horizon Corporate Director of Employee Services, Lisa Arnet. It is the only not-for-profit organization from Western New York to be selected for this prestigious honor. Horizon provides mental health and addiction counseling services in Erie, Niagara and Genesee Counties.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in New York, benefiting the state's economy, its workforce and businesses. The Best Companies to Work For in New York list is made up of 40 companies; Horizon was chosen as one of the 20 companies in the large-sized companies group (250+ employees).

Companies from across New York State entered the two-part process to determine the 40 Best Companies. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and



demographics. This part of the process was worth approximately 25% of the total evaluation.

The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and final rankings.

“Our employees are extremely dedicated and work very hard,” says Arnet. “In turn, senior management works hard to offer an environment that nurtures professional and personal growth and development. We encourage an entrepreneurial spirit in all our employees, allowing them the opportunity to work toward their loftiest career goals and we value the balance of a stimulating work environment and a fulfilling personal life.

“This award demonstrates our employees’ satisfaction with the human resources efforts we have implemented, and validates our philosophies,” says Arnet. “We are very pleased and excited to be chosen.”

Some of Horizon’s newly-implemented employee programs include productivity bonuses, referral bonuses and an annual themed employee road rally to promote teamwork.

All 40 companies will be recognized and honored at the Best Companies to Work For in New York awards dinner in April in Albany, where the final rankings will be revealed.

About Horizon Health Services



Horizon Health Services is the largest and most comprehensive provider of fully-integrated mental health, behavioral health, chemical dependency, medical and vocational treatment and recovery services in Western New York. The not-for-profit organization operates outpatient clinics in Erie, Niagara and Genesee counties, as well as primary care medical clinics in Buffalo and Niagara Falls and Horizon Village, its 50-bed inpatient facility in Sanborn, NY. For more information, visit www.horizon-health.org

About Best Companies to Work For In New York

The New York State Society for Human Resource Management and Best Companies Group, an independent company managing Best Places to Work programs on state, regional and national stages around the country, formed a partnership to launch the prestigious awards program in New York State in 2007. For more information, visit www.bestcompaniesNY.com.

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